

## Child Abuse and Neglect Registry Checks

Employment with the University of Kentucky Cooperative Extension Service requires receipt of a letter from the Cabinet for Health and Family Services showing no findings of substantiated child abuse or neglect found through a background check of child abuse and neglect records. The Child Abuse and Neglect Registry (CAN) Check may be updated periodically during employment. Should this process reveal an adverse event, as determined by the University of Kentucky in its sole discretion, the offer of employment may be withdrawn and/or employment may be suspended or terminated. Individuals who falsify a CAN Check authorization form by providing inaccurate or incomplete information may have their offer of employment withdrawn and/or receive corrective action up to and including termination of employment. Participation in and cooperation with the CAN Check both before and during employment is voluntary. An individual who chooses not to participate and/or cooperate with the CAN Check, including by failing to complete a current, accurate Child Abuse and Neglect Registry Check Authorization form and provide current identification documentation upon request, will have their offer of employment withdrawn and/or will be considered to have voluntarily resigned their employment.